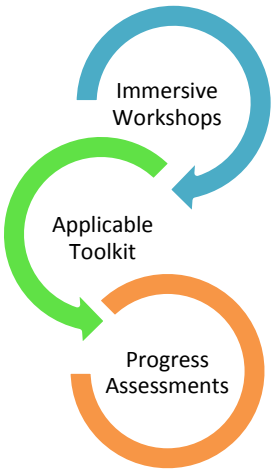
Dulye & Co. Manager Development Programs

Motivating Millennials: New and Aspiring Manager Training

Deliver a powerful and lasting learning experience for your next generation leaders. Dulye & Co.'s **New and Aspiring Manager Training** helps high-potential millennials confidently transition into their first management positions.

Guided by an applicable toolkit, immersive workshops and progress assessments, participants develop relevant skills and views about managing today's multi-generational workforce. Our **Spectator-Free Workplace Engagement™** advances early career talent to:

- Unplug from technology and initiate real conversation
- Communicate with authentic visual, verbal and vocal expression
- Tell the story of your business, in good times and bad
- Give and receive constructive feedback
- Establish meaningful relationships
- Listen with big interest and little distractions
- Resolve conflicts without mandates
- Conduct one-on-one and team performance discussions
- Stay accountable for team and personal development.



We make development personal and purposeful by:

- canvasing participants' advance feedback and perspectives about leadership essentials
- customizing our proven training content to align with operational goals, organizational culture, and participants' advance feedback
- reinforcing responsibility for applying new skills through follow-up assessments and coaching.

Send a clear message that your millennial talent is valuable and valued. Invest in their success—as well as your organization's. Dulye & Co. professional development programs have improved the skills, relationships and performance of people at these companies and more:

For more information contact Linda Dulye, ldulye@dulye.com / 201-532-0118

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